

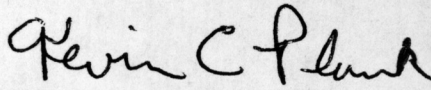
Signed this 2nd day of August, 2005, at NASA, George C. Marshall Space Flight Center, Marshall Space Flight Center, Alabama, subject to ratification of union membership and approval of Center management.

EMPLOYER
NASA, GEORGE C. MARSHALL SPACE
FLIGHT CENTER
MARSHALL SPACE FLIGHT CENTER
ALABAMA

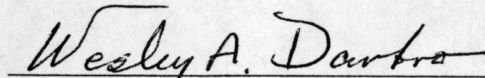
UNION
MARSHALL ENGINEERS AND SCIENTISTS
ASSOCIATION, LOCAL 27
INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL
ENGINEERS, AFL-CIO

Negotiating Committee:

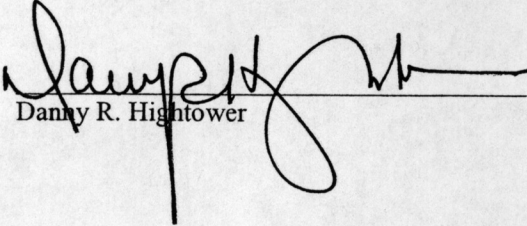
Negotiating Committee:



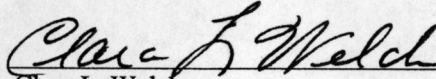
Kevin C. Plank,



Wesley A. Darbro

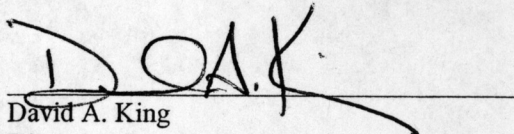


Danny R. Hightower



Clara L. Welch

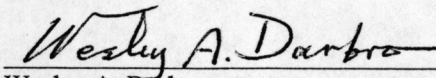
IN WITNESS THEREOF the parties have entered into this basic agreement this 2nd day of August, 2005.



David A. King

Director

NASA, George C. Marshall Space Flight
Center



Wesley A. Darbro

President, Marshall Engineers and Scientists
Association, Local 27
International Federal of Professional and
Technical Engineers, AFL-CIO

EFFECTIVE DATE: August 2, 2005

APPROVED BY NASA HEADQUARTERS: March 8, 2005